# WATERLOO REGION RECORD

# New Record Flyer Routes FAQ

#### 1. What are the delivery days?

Deliveries must be completed by Thursday evenings.

#### 2. Is this an employment situation?

No. Record flyer carriers are independent contractors.

#### 3. What are the delivery times?

Carriers will have all products delivered to them by noon each Wednesday. The delivery deadline is Thursday at 6PM.

#### 4. Where are flyers picked up?

Flyers are generally delivered to carriers' homes. High volume adult carriers are assigned pick-up points.

#### 5. Where do we leave the flyers at each house?

In the mailbox or on the porch. Elastics are provided.

#### 6. Do I need a car?

Not necessarily, but a vehicle will help increase earnings by increasing the size of your route.

# 7. Are deductions taken from my earnings?

No.

# 8. When and how am I paid?

Carriers are paid every 2<sup>nd</sup> week by automatic bank deposit.

# 9. Does the Record offer other ways to make money?

Yes! We have referral bonus programs. A New Record Delivery Program and other products that are delivered by our carriers. We also have sales programs.